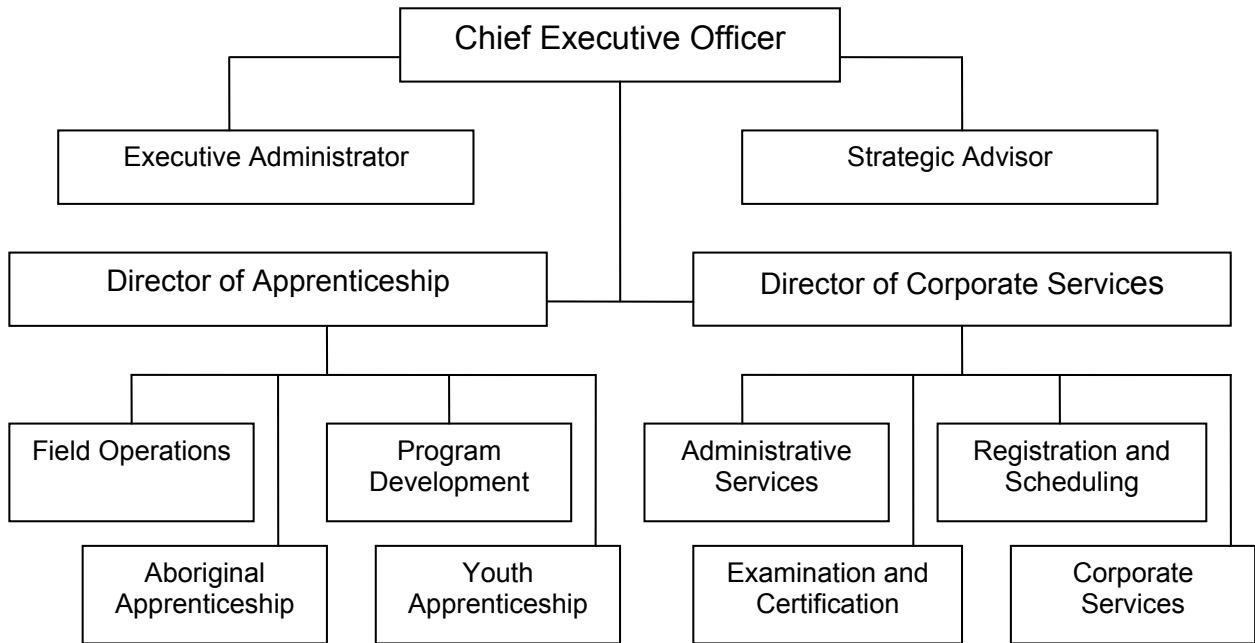
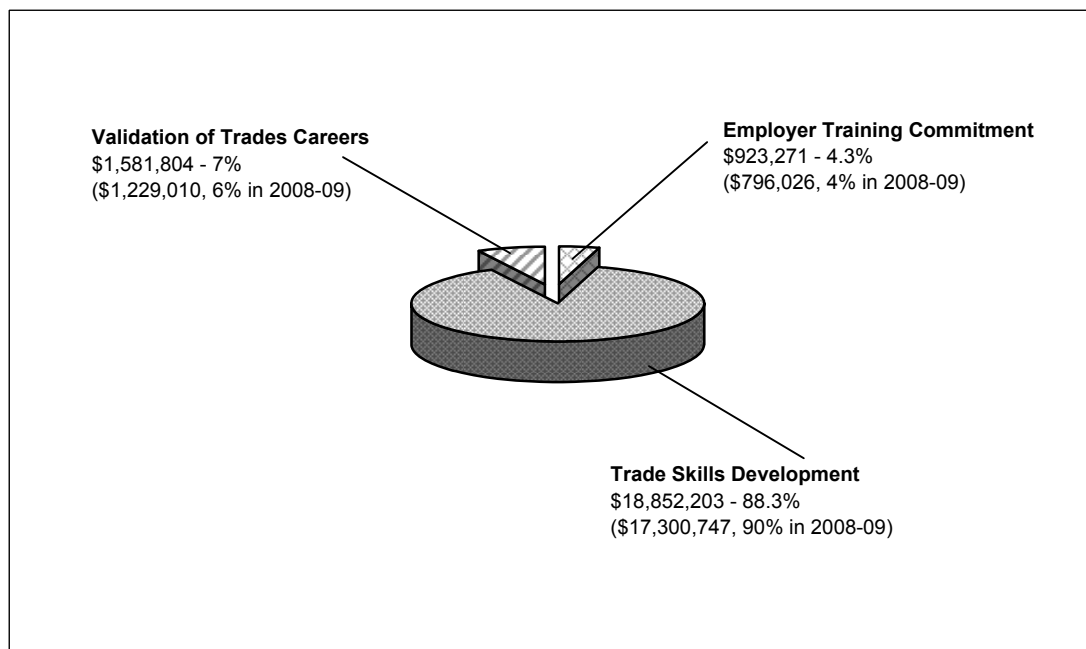


**Appendix A:  
Organizational Chart - June 30, 2010**



**Appendix B:  
2009-10 Costs Attributed to Medium-Term Outcomes**

The following chart indicates the allocation of expenditures for the outcomes of the Commission for the 2009-10 fiscal year.



## Appendix C: Registrations, Completions and Cancellations by Designated Trade 2009-10

Trade	Number of Apprentices July 1, 2009	Indentures	Cancellations	Completions	Number of Apprentices June 30, 2010
Agricultural Machinery Technician	198	63	43	23	195
Aircraft Maintenance Engineer*					
Automotive Service Technician	436	147	127	66	390
Boilermaker	33	9	1	7	34
Bricklayer	60	20	9	7	64
Cabinetmaker	2	10	2	1	9
Carpenter	1,283	439	248	106	1,368
Sub-trade: Framer	5	0	1	0	4
Sub-trade: Scaffolder	186	71	7	9	241
Construction Craft Labourer	9	9	6	0	12
Cook	164	55	76	10	133
Crane and Hoist Operator	13	9	5	1	16
Sub-trade: Boom Truck Operator "A"	32	17	6	6	37
Sub-trade: Boom Truck Operator "B"	11	4	3	1	11
Sub-trade: Hoist Operator	0	0	0	0	0
Sub-trade: Hydraulic Crane Operator	36	9	8	1	36
Sub-trade: Lattice Boom Crane Operator	8	0	1	1	6
Sub-trade: Tower Crane Operator	0	1	0	0	1
Drywall and Acoustical Mechanic	0	0	0	0	0
Electrician	1,367	433	115	182	1,503
Electronics Assembler	14	5	4	5	10
Esthetician - Nail Technician	1	0	0	0	1
Esthetician - Skin Care Technician	0	4	0	0	4
Food and Beverage Person	64	35	46	16	37
Glassworker	12	3	2	0	13
Guest Services Representative	45	11	29	10	17
Hairstylist	497	165	70	137	455
Heavy Duty Equipment Mechanic	296	67	18	33	312
Horticulture Technician	5	0	3	0	2
Industrial Instrument Technician	122	46	18	18	132
Industrial Mechanic (Millwright)	487	107	52	74	468
Insulator	28	13	0	3	38
Ironworker Reinforcing Rebar	0	0	0	0	0
Ironworker Structural	98	42	2	17	121
Locksmith	2	3	2	0	3
Machinist	192	31	24	31	168
Meat Cutter	3	0	0	0	3

Trade	Number of Apprentices July 1, 2009	Indentures	Cancellations	Completions	Number of Apprentices June 30, 2010
Motor Vehicle Body Repairer	152	40	15	30	147
Sub-trade: Motor Vehicle Body Refinisher	1	2	0	0	3
Painter And Decorator	2	4	0	0	6
Partsperson	60	32	13	0	79
Pipeline Equipment Operator					
Endorsement: Dozer	7	0	0	0	7
Endorsement: Excavator	6	0	6	0	0
Endorsement: Grader	0	0	0	0	0
Endorsement: Sideboom	5	0	0	0	5
Plasterer	0	0	0	0	0
Plumber	863	247	86	104	920
Pork Production Technician	0	0	0	0	0
Endorsement: Breeder	0	0	0	0	0
Endorsement: Facilities Maintenance	0	0	0	0	0
Endorsement: Farrowing	0	0	0	0	0
Endorsement: Grower-Finisher	0	0	0	0	0
Endorsement: Nursery Management	0	0	0	0	0
Powerline Technician	178	59	6	38	193
Refrigeration Mechanic	118	23	20	23	98
Rig Technician					
- Derrickhand (Level Two)	105	23	16	21	91
- Driller (Level Three)	38	21	9	5	45
- Motorhand (Level One)	161	76	37	29	171
Roofer	48	22	12	1	57
Sheet Metal Worker	256	79	27	19	289
Sprinkler Systems Installer	46	11	5	7	45
Steamfitter-Pipefitter	141	52	18	23	152
Sub-trade: Petroleum Installer					
Technician	5	1	3	0	3
Steel Fabricator	45	20	6	7	52
Tilesetter	7	3	3	0	7
Truck and Transport Mechanic	241	52	46	24	223
Water Well Driller	1	0	1	0	0
Welder	726	183	81	129	699
Sub-trade: Semiautomatic Welding Production Operator	3	0	3	0	0
<b>TOTAL</b>	<b>8,924</b>	<b>2,778</b>	<b>1,341</b>	<b>1,225</b>	<b>9,136</b>

\* Aircraft Maintenance Engineer Technicians are registered by Manitoba Apprenticeship, to comply with Transport Canada regulations.

## Appendix D:

### Attendance in Apprenticeship Technical Training Courses by Trade and Stage of Training 2009-10

Trade	Enrolment Levels				
	All Levels	First	Second	Third	Fourth
Agricultural Machinery Technician	120	25	23	46	26
Aircraft Maintenance Engineer Technician <sup>1</sup>	0	0	0	0	0
Automotive Service Technician	257	82	68	59	48
Boilermaker	39	9	13	10	7
Bricklayer	35	12	12	11	n/a
Cabinetmaker	3	2	0	0	1
Carpenter	789	207	293	181	108
Sub-trade: Framer	0	0	n/a	n/a	n/a
Sub-trade: Scaffolder	101	38	22	22	19
Construction Craft Labourer	0	0	0	n/a	n/a
Cook	66	25	23	18	n/a
Crane and Hoist Operator	6	0	4	2	n/a
Sub-trade: Hydraulic	16	12	1	3	n/a
Sub-trade: Lattice Boom Crane Operator	6	0	2	4	n/a
Sub-trade: Tower Crane Operator	1	1	0	0	n/a
Sub-trade: Boom Truck Operator A	20	8	12	n/a	n/a
Sub-trade: Boom Truck Operator B	5	2	3	n/a	n/a
Drywall and Acoustical Mechanic	0	0	0	0	n/a
Electrician	1,116	298	349	252	217
Electronics Assembler	13	6	7	n/a	n/a
Esthetician - Nail Technician	n/a	n/a	n/a	n/a	n/a
Esthetician - Skin Care Technician	n/a	n/a	n/a	n/a	n/a
Food and Beverage Person**	11	11	n/a	n/a	n/a
Glassworker	4	2	1	1	0
Guest Services Representative**	12	12	n/a	n/a	n/a
Hairstylist*	11	11	n/a	n/a	n/a
Heavy Duty Equipment Mechanic	184	32	45	58	49
Horticulture Technician	1	0	0	0	1
Industrial Instrument Technician	52	12	9	23	8
Industrial Mechanic (Millwright)	373	77	96	107	93
Insulator	20	10	0	10	n/a
Ironworker Reinforcing Rebar	0	0	0	0	n/a
Ironworker Structural	60	24	24	12	n/a
Locksmith	0	0	0	0	0
Machinist	95	17	21	22	35
Meat Cutter	0	0	0	0	n/a
Motor Vehicle Body Repairer	102	21	18	32	31
Sub-trade: Motor Vehicle Body Refinisher	0	0	0	n/a	n/a

Trade	Enrolment Levels				
	All Levels	First	Second	Third	Fourth
Painter and Decorator	0	0	0	0	n/a
Partsperson	47	22	16	9	n/a
Pipeline Equipment Operator	0	0	0	n/a	n/a
Plasterer <sup>2</sup>	0	0	0	0	n/a
Plumber	614	179	170	139	126
Pork Production Technician	0	0	0	n/a	n/a
Powerline Technician	170	55	42	41	32
Refrigeration Mechanic	71	12	24	12	23
Rig Technician	42	16	19	7	n/a
Roofer	43	25	14	4	n/a
Sheet Metal Worker	168	49	50	33	36
Sprinkler Systems Installer	16	5	7	4	n/a
Steamfitter-Pipefitter	108	43	28	10	27
Sub-trade: Petroleum Installer Technician	0	0	0	0	n/a
Steel Fabricator	32	12	11	9	n/a
Tilesetter	1	0	1	0	n/a
Truck and Transport Mechanic	131	23	36	48	24
Water Well Driller	0	0	0	n/a	n/a
Welder	413	87	152	174	n/a
Sub-trade: Semiautomatic Welding Production Operator	0	0	n/a	n/a	n/a
<b>TOTAL</b>	<b>5,374</b>	<b>1,484</b>	<b>1,616</b>	<b>1,363</b>	<b>911</b>

<sup>1</sup>Aircraft Maintenance Engineer Technicians are registered with Manitoba Apprenticeship, to comply with Transport Canada regulations.

<sup>2</sup>Plasterer - There is presently no technical training available in Canada for this trade.

\*Technical training is completed prior to registration. 2009-10 had a pilot conducted using the apprenticeship model.

\*\*Technical training is in partnership with Saskatchewan Tourism

n/a - No applicable training for this trade/level

## Appendix E: Journeyman Examinations 2009-10

Trade	Total Exams Written	Total Successful	Total Unsuccessful
Agricultural Machinery Technician	36	27	9
Aircraft Maintenance Engineer *	n/a	n/a	n/a
Automotive Service Technician	82	64	18
Boilermaker	9	8	1
Bricklayer	13	3	10
Cabinetmaker	2	n/a	n/a
Carpenter	135	121	14
Sub-trade: Framer	2	n/a	n/a
Sub-trade: Scaffolder	26	19	7
Construction Craft Labourer	15	13	2
Cook	78	25	53
Crane and Hoist Operator	4	n/a	n/a
Sub-trade: Boom Truck Operator "A"	35	27	8
Sub-trade: Boom Truck Operator "B"	12	8	4
Sub-trade: Hoist Operator	0	0	0
Sub-trade: Hydraulic Crane Operator	9	8	1
Sub-trade: Lattice Boom Crane Operator	4	n/a	n/a
Sub-trade: Tower Crane Operator	0	0	0
Drywall and Acoustical Mechanic	0	0	0
Electrician	272	185	87
Electronics Assembler	14	10	4
Esthetician - Nail Technician	3	n/a	n/a
Esthetician - Skin Care Technician	3	n/a	n/a
Food and Beverage Person	0	0	0
Glassworker	0	0	0
Guest Services Representative	0	0	0
Hairstylist	214	171	43
Heavy Duty Equipment Mechanic	73	52	21
Horticulture Technician	0	0	0
Industrial Instrument Technician	33	28	5
Industrial Mechanic (Millwright)	134	89	45
Insulator	10	6	4
Ironworker Reinforcing Rebar	0	0	0
Ironworker Structural	23	21	2
Locksmith	0	0	0
Machinist	39	34	5
Meat Cutter	1	n/a	n/a
Endorsement: Processor	0	0	0
Endorsement: Slaughterer	0	0	0

Trade	Total Exams Written	Total Successful	Total Unsuccessful
Motor Vehicle Body Repairer	39	36	3
Sub-trade: Motor Vehicle Body Refinisher	0	0	0
Painter and Decorator	5	n/a	n/a
Partsperson	11	10	1
Pipeline Equipment Operator	0	0	0
Endorsement: Dozer Operator	0	0	0
Endorsement: Excavator Operator	0	0	0
Endorsement: Grader Operator	0	0	0
Endorsement: Sideboom Operator	0	0	0
Plasterer	0	0	0
Plumber	145	101	44
Pork Production Technician	0	0	0
Endorsement: Breeder	0	0	0
Endorsement: Facilities	0	0	0
Endorsement: Farrowing	0	0	0
Endorsement: Grower-Finisher	0	0	0
Endorsement: Nursery	0	0	0
Powerline Technician	37	32	5
Refrigeration Mechanic	24	24	0
Rig Technician	0	0	0
- Motorhand (Level One)	0	0	0
- Derrickhand (Level Two)	0	0	0
- Driller (Level Three)	11	11	0
Roofer	2	n/a	n/a
Sheet Metal Worker	53	19	34
Sprinkler Systems Installer	7	5	2
Steamfitter-Pipefitter	34	28	6
Sub-trade: Petroleum Installer Technician	1	n/a	n/a
Steel Fabricator	10	8	2
Tilesetter	1	n/a	n/a
Truck and Transport Mechanic	40	26	14
Water Well Driller	0	0	0
Welder	269	171	98
Sub-trade: Semiautomatic Welding Production Operator	0	0	0
<b>TOTAL</b>	<b>1,970</b>	<b>1,410</b>	<b>560</b>

\*Aircraft Maintenance Engineer Technicians are registered with Manitoba Apprenticeship to comply with Transport Canada regulations.

n/a - Due to a SATCC privacy policy, results are not reported for trades with less than six journeypersons.

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## Appendix F:

### Saskatchewan's Industry Sectors and Designated Trades

#### Agriculture, Tourism and Service

Cook (IP)  
Esthetician

- Nail Technician
- Skin Care Technician

Food and Beverage Person  
Guest Services Representative  
Hairstylist (IP)  
Horticulture Technician  
Locksmith  
Meat Cutter

- Processor
- Slaughterer

Pork Production Technician

- Breeder
- Facilities Maintenance
- Farrowing
- Grower-Finisher
- Nursery Management

#### Construction

Boilermaker (IP)  
Bricklayer (IP)  
Cabinetmaker (IP)  
Carpenter (IP)

- Framer
- Scaffolder

Construction Craft Labourer (IP)  
Crane and Hoist Operator (IP)

- Boom Truck Operator "A"
- Boom Truck Operator "B"
- Hoist Operator
- Hydraulic Crane Operator
- Lattice Boom Crane Operator
- Tower Crane Operator

Drywall and Acoustical Mechanic (IP)  
Electrician (IP)\*  
Glassworker (IP)  
Industrial Mechanic (Millwright) (IP)\*  
Insulator (IP)  
Ironworker Reinforcing Rebar (IP)  
Ironworker Structural (IP)  
Painter and Decorator (IP)  
Pipeline Equipment Operator

- Dozer Operator
- Excavator Operator
- Grader Operator
- Sideboom Operator

Plasterer  
Plumber (IP)  
Powerline Technician (IP)  
Refrigeration Mechanic (IP)\*

Rofer (IP)  
Sheet Metal Worker (IP)  
Sprinkler Systems Installer (IP)  
Steamfitter-Pipefitter (IP)

- Petroleum Installer Technician

Tilesetter (IP)  
Water Well Driller

#### Production and Maintenance

Electrician (IP)\*  
Electronics Assembler  
Industrial Instrument Technician (IP)  
Industrial Mechanic (Millwright) (IP)\*  
Machinist (IP)  
Refrigeration Mechanic (IP)\*  
Rig Technician (IP)

- Motorhand (Level One)
- Derrickhand (Level Two)
- Driller (Level Three) (IP)

Steel Fabricator (IP)  
Welder (IP)

- Semiautomatic Welding Production Operator

#### Motive Repair

Agricultural Machinery Technician (IP)  
Aircraft Maintenance Engineer Technician  
Automotive Service Technician (IP)  
Heavy Duty Equipment Mechanic (IP)  
Motor Vehicle Body Repairer (IP)

- Motor Vehicle Body Refinisher (IP)

Partsperson (IP)  
Truck and Transport Mechanic (IP)

□ Represents a sub-trade or endorsement

• Represents a journeyperson certificate in the trade specialty

\* The designated trade is part of more than one industry sector

(IP) This trade or sub-trade is recognized with the Red Seal interprovincial status

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## Appendix G: Definition of Terms Used in This Report

**Act and Regulations:** *The Apprenticeship and Trade Certification Act 1999* and regulations are the authority under which the program operates.

**Apprentice:** An individual who is working in a designated trade and has signed a contract of apprenticeship with his or her employer and the Apprenticeship and Trade Certification Commission. Note: Apprentices are not students. They are employees in a trade in which they are acquiring skills.

**Apprenticeship Training:** A system of training that has two main components: on-the-job training and technical training. The apprentice, the employer or joint training committee, and the Director of Apprenticeship sign a contract of apprenticeship. Apprentices learn the knowledge and skills associated with a trade through on-the-job training which is supervised by a certified journeyman, combined with technical in-school training. Upon completion of the final level of training, apprentices are eligible to write the journeyman examination.

**Certificate of Completion of Apprenticeship:** A certificate issued to an apprentice who has completed the prescribed apprenticeship term for their designated trade; has successfully completed all levels of technical training required; has met all requirements for the Journeyman Certificate of Qualification; and, has submitted a record book to the Commission in designated trades which require a record book.

**Compulsory Apprenticeship:** An individual must be an apprentice or a journeyman to work in the trade. There are four compulsory apprenticeship trades in Saskatchewan: electrician, plumber, refrigeration mechanic and sheet metal worker.

**Designated Trade:** An occupation designated under The Apprenticeship and Trade Certification Act, 1999. Designation of an occupation means that legislated rules apply; and that standards, technical training and certification examinations are established.

**Interprovincial Standards Red Seal Program (Red Seal):** A national certification program that assists workers seeking employment in any province/territory in Canada.

**Journeyman:** An individual who has worked at a trade for several years, passed all examinations, and has been issued a Journeyman Certificate of Qualification from the Apprenticeship and Trade Certification Commission.

**Journeyman Certificate of Qualification:** A certificate issued to a person pursuant to Section 29 of *The Apprenticeship and Trade Certification Commission Regulations*.

**Learner's Certificate:** A certificate in a designated trade issued to an applicant who has met the eligibility requirements set by the Commission and trade regulations.

**Proficiency Certificate:** A certificate is issued to reflect an individual's ability in a significant area of their trade.

**Saskatchewan Apprenticeship and Trade Certification Commission (SATCC or the Commission):** SATCC is responsible for administering the programs for apprenticeship training, trade certification, upgrading for non-journeymen and updating for journeymen.

**Sub-trade:** A branch of a designated trade that is recognized for training and certification purposes.

**Tradesperson:** An individual who is working at one of the designated trades, but is not an apprentice or a journeyman.

**Updating:** Training designed to enhance the skills of an individual who already holds journeyman status.

**Upgrading:** Training designed to assist a tradesperson in preparing for journeyman certification.

**Voluntary Apprenticeship:** Workers are encouraged to take apprenticeship training or attain journeyman certification, but it is not a mandatory requirement to work in the trade.

**Work (Workplace) Experience:** Also known as "experiential learning." The experience an individual gains on a job site learning the skills and performing the actual tasks involved in the work of the trade/occupation.