

**PLEASE NOTE:**

**ALL percentages in this document are the MINIMUM that an apprentice must be paid. Additionally, Minimum Wage requirements apply.**

**All “hourly rate of a newly qualified journeyman in that establishment” are set by the apprentice’s employer, not by the Saskatchewan Apprenticeship and Trade Certification Commission.**

**If a collective bargaining agreement (CBA) provides for higher rates of pay for apprentices, the provisions of the CBA apply.**

1. Unless otherwise prescribed, the employer of an apprentice shall pay wages to the apprentice during the first half of the first apprenticeship year at a rate not less than:
  - a) Minimum wage, or
  - b) 40% of the hourly rate of a newly qualified journeyman in that establishment, whichever is greater.
  
2. The employer shall increase the wages paid to an apprentice in approximately equal increments at the completion of:
  - a) the first half of each apprenticeship year, and
  - b) each apprenticeship year, and
  - c) during the last half of the final apprenticeship year, pay the apprentice not less than 90% of the hourly rate of a newly qualified journeyman in that establishment. (**\*except electricians** - note the table below)

**3. Exceptions**

- **Hairstylist** - first six months of employment - not less than minimum wage. During the remainder of apprenticeship, not less than 110% of the minimum wage.
- **Food and Beverage Person** and **Guest Services Representative** – apprentices must be paid at least minimum wage.

**NOTE: This consolidation is not official.** The Saskatchewan Apprenticeship and Trade Certification Act, Regulations and Commission Regulations are the official source documents.

**Find your trade in the table below. The letter beside the trade name refers to the chart below, with the appropriate hours and wage rate (all “%” refer to the hourly rate of a newly qualified journey person in that establishment).**

Agricultural Machinery Technician	B
Aircraft Maintenance Engineer Technician	B
Automotive Service Technician	B
Boilermaker	I
Bricklayer	F
Cabinetmaker	E
Carpenter	B
---Framer	R
---Scaffolder	H
Construction Craft Labourer	Q
Cook	I
Crane and Hoist Operator	K
---Boom Truck Operator “A”	P
---Boom Truck Operator “B”	U
---Hoist Operator	P
---Lattice Boom Crane Operator	K
---Hydraulic Crane Operator	M
---Tower Crane Operator	M

Glassworker	B
Guest Services Representative – see “3. Exception” above	
Hairstylist – see “3. Exception” above	
Heavy Duty Mechanic	B
Horticulture Technician	G
Industrial Instrument Mechanic	D
Industrial Mechanic (Millwright)	B
Insulator	E
Ironworker Reinforcing Rebar	I
Ironworker Structural	I
Locksmith	B
Machinist	B
Meat Cutter	I
---Processor	T
---Slaughterer	T
Motor Vehicle Body Repairer	B
---Motor Vehicle Body Refinisher	N
Painter and Decorator	I

---Pork Prod. Technician Endorsements	R
Powerline Technician	D
Refrigeration Mechanic	B
Rig Technician – Driller	J
Rig Technician - Derrickhand	O
Rig Technician – Motorhand	S
Roofer	K
Sheet Metal Worker	B
Sprinkler Systems Installer	B
Steamfitter-Pipefitter	A,B
---Petroleum Installer Technician	I
Steel Fabricator	I
Tilesetter	B
Truck and Transport Mechanic	B
Water Well Driller	N
Welder	I
---Semiautomatic Welding Production Operator	N-1

Drywall and Acoustical Mechanic	F
Electrician	C
Electronics Assembler	N
Esthetician Nail / Skin	N
Food and Beverage Person – see “3. Exception” above	

Partsperson	I
Pipeline Equipment Operator	L
Plasterer	I
Plumber	A,B
Pork Production Technician	N-1


### A. 5 year, 1800 hour per year trades

**Trades:** Plumber until March 1, 2008; Steamfitter-Pipefitter prior to March 1, 2008

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400	5401-6300	6301-7200	7201-8100	8101-9000
%	40	46	51	57	62	68	73	79	84	90

### B. 4 year, 1800 hour per year trades

(\*except electrician)

**Trades:** Agricultural Machinery Technician; Aircraft Maintenance Engineer Technician; Automotive Service Technician; Carpenter; Glassworker; Heavy Duty Equipment Mechanic; Industrial Mechanic (Millwright); Locksmith; Machinist; Motor Vehicle Body Repairer; Plumber after March 1, 2008; Refrigeration Mechanic; Sheet Metal Worker; Sprinkler Systems Installer; Truck and Transport Mechanic; Steamfitter-Pipefitter after March 1, 2008; Tilesetter

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400	5401-6300	6301-7200
%	40	47	54	61	68	75	82	90

### C. \*4 year, 1800 hour per year trades

**Trades:** Electrician only

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400	5401-6300	6301-7200
%	40	45	50	55	60	65	70	70

### D. 4 year, 1700 hour per year trades

**Trades:** Industrial Instrument Technician; Powerline Technician

Hours	0-850	851-1700	1701-2550	2551-3400	3401-4250	4251-5100	5101-5950	5951-6800
%	40	47	54	61	68	75	82	90

### E. 4 year, 1600 hour per year trades

**Trades:** Cabinetmaker; Insulator

Hours	0-800	801-1600	1601-2400	2401-3200	3201-4000	4001-4800	4801-5600	5601-6400
%	40	47	54	61	68	75	82	90

### F. 4 year, 1500 hour per year trades

**Trades:** Bricklayer; Drywall and Acoustical Mechanic

Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
%	40	47	54	61	68	75	82	90

### G. 4 year, 1350 hour per year trades

**Trades:** Horticulture Technician

Hours	0-675	676-1350	1351-2025	2026-2700	2701-3375	3376-4050	4051-4725	4726-5400
%	40	47	54	61	68	75	82	90

### H. 4 year, 1200 hour per year trades

**Trades:** none **Sub-trades:** Scaffolder

Hours	0-600	601-1200	1201-1800	1801-2400	2401-3000	3001-3600	3601-4200	4201-4800
%	40	47	54	61	68	75	82	90

### I. 3 year, 1800 hour per year trades

**Trades:** Boilermaker; Cook; Ironworker Reinforcing Rebar; Ironworker Structural; Painter and Decorator; Partsperson; Plasterer; Meat Cutter; Steel Fabricator; Welder

**Sub-trades:** Petroleum Installer Technician

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4200	4201-4800
%	40	50	60	70	80	90

### J. 3 year, 1620 hour per year trades

**Trades:** Rig Technician - Driller

Hours	0-810	811-1620	1621-2430	2431-3240	3241-4050	4051-4860
%	40	50	60	70	80	90

### K. 3 year, 1500 hour per year trades

**Trades:** Crane and Hoist Operator; Roofer

**Sub-trades:** Lattice Boom Crane Operator

Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500
%	40	50	60	70	80	90

### L. 3 year, 1000 hour per year trades

**Trades:** Pipeline Equipment Operator Endorsements

Hours	0-500	501-1000	1001-1500	1501-2000	2001-2500	2501-3000
%	40	50	60	70	80	90

### M. 2.5 year, 1500 hour per year trades

**Trades:** none **Sub-trades:** Hydraulic Crane Operator; Tower Crane Operator

Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750
%	40	52	65	77	90

### N. 2 year, 1800 hour per year trades

**Trades:** Electronics Assembler; Esthetician – Nail Technician; Esthetician – Skin Care Technician; Food and Beverage Person; Guest Services Representative; Pork Production Technician; Water Well Driller; for Hairstylist, see note above.

**Sub-trades:** Motor Vehicle Body Refinisher; Semiautomatic Welding Production Operator

Hours	0-900	901-1800	1801-2700	2701-3600
%	40	57	73	90

### N-1. 2 year, 1800 hour per year trades

**Trades:** Pork Production Technician

**Sub-trades:** Semiautomatic Welding Production Operator

Hours	0-900	901-1800	1801-2700	2701-3600
%	40	50	60	70

### O. 2 year, 1620 hour per year trades

**Trades:** Rig Technician - Derrickhand

Hours	0-810	811-1620	1621-2430	2431-3240
%	40	57	73	90

### P. 2 year, 1500 hour per year trades

**Trades:** none **Sub-trades:** Boom Truck Operator "A"; Hoist Operator

Hours	0-750	751-1500	1501-2250	2251-3000
%	40	57	73	90

### Q. 2 year, 1200 hour per year trades

**Trades:** Construction Craft Labourer

Hours	0-600	601-1200	1201-1800	1801-2400
%	40	57	73	90

### R. 1 year, 1800 hour per year trades

**Trades:** none **Sub-trades:** Framer; Pork Production Technician Endorsements

Hours	0-900	901-1800
%	40	90

### S. 1 year, 1620 hour per year trades

**Trades:** Rig Technician - Motorhand

Hours	0-810	811-1620
%	40	90

### T. 1 year, 1500 hour per year trades

**Trades:** none **Sub-trades:** Meat Cutter - Processor; Meat Cutter - Slaughterer

Hours	0-750	751-1500
%	40	90

### U. 1 year, 1000 hour per year trades

**Trades:** none **Sub-trades:** Boom Truck Operator "B"

Hours	0-500	501-1000
%	40	90