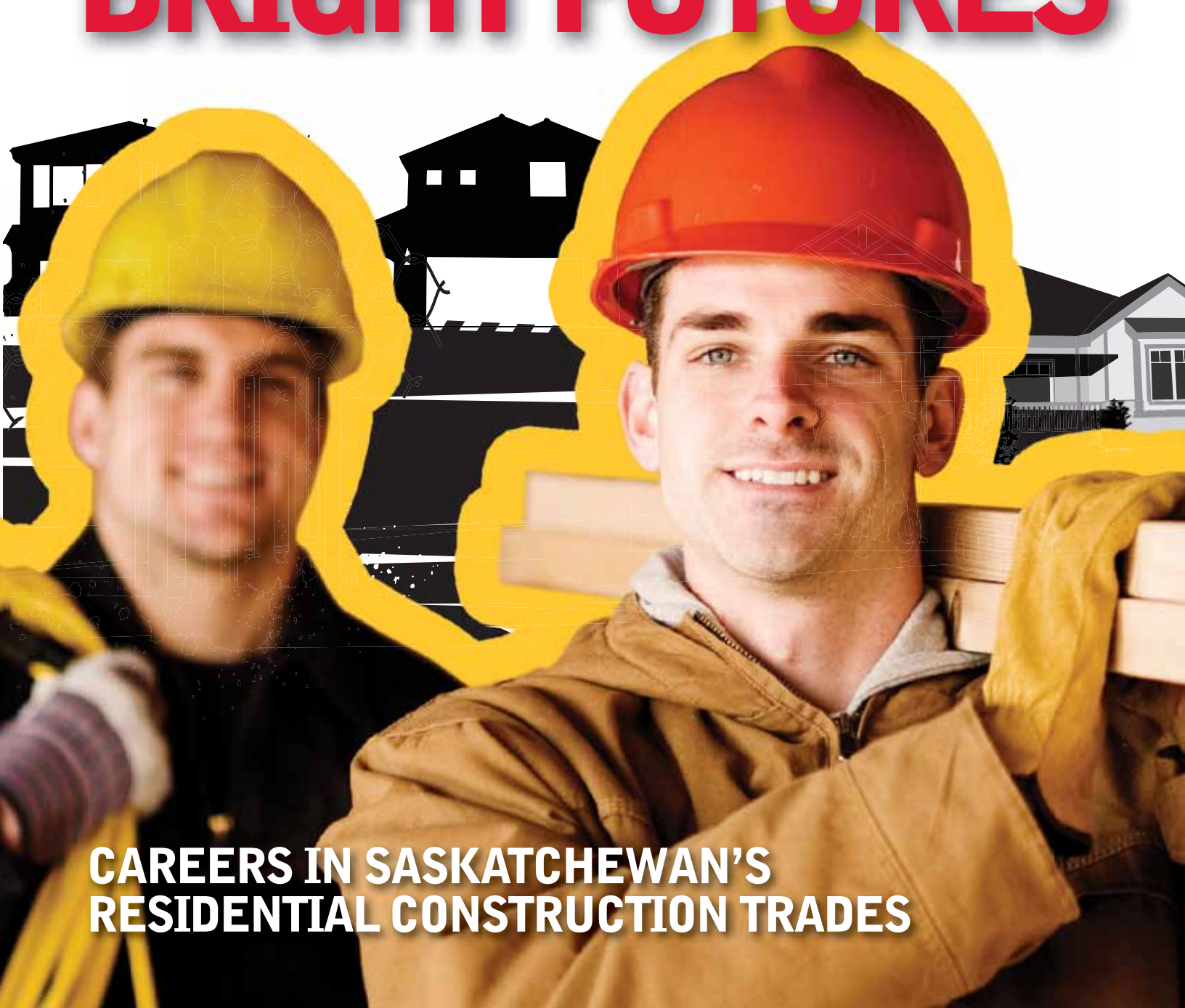




Saskatchewan  
Apprenticeship and  
Trade Certification  
Commission

# BUILDING BRIGHT FUTURES



**CAREERS IN SASKATCHEWAN'S  
RESIDENTIAL CONSTRUCTION TRADES**

## Why Apprenticeship?

Apprenticeship is a workplace based education model where you learn from experienced tradespeople, supported by a highly skilled mentor. Spend 80% of your apprenticeship working and making money, just 20% in school. This may vary from trade to trade in the construction sector.

Apprenticeship is the first step in a career that gives you freedom, respect, independence and security. A career that can take you as far as you want to go.

## A Great Start. An Even Better Future.

Learn skills that are recognized across Canada. Be in the position to set your own goals and make them happen. Maximize your income or balance work, home and play. The options apprenticeship gives you let you achieve your goals on your terms. So go ahead and dream – with apprenticeship you have the tools to make it real.

## Apprenticeship Doesn't Cost. It Pays.

Apprenticeship lets you earn while you learn. You spend 10 months each year working and collecting a paycheque. During the two months in school each year, most apprentices qualify for Employment Insurance. Many apprentices finish their training with money in the bank rather than owing thousands for their education.

## Yes, the Money Really is That Good!

Tradespeople are among the most financially successful and secure people you'll meet. Skilled trades are constantly in demand. You can decide how much you want to put into your work and count on an income that will reflect your efforts.

## Saskatchewan Youth Apprenticeship Program

The Saskatchewan Youth Apprenticeship (SYA) Program raises awareness of apprenticeship in Saskatchewan schools by helping young people discover the rewards that come with working in the skilled trades. The SYA Industry Scholarship supports SYA graduates who pursue a skilled trade.

The Apprenticeship Completion Grant (ACG) is a \$2,000 taxable cash grant for apprentices who complete their apprenticeship training and obtain Red Seal endorsement on a provincial or territorial Certificate of Qualification in a designated Red Seal trade. Information on other grants and tax rebates is available on the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) website.

## Respect and Satisfaction.

As a tradesperson, your work isn't just about the money. It's about the satisfaction that comes from creating something real that will last. It's about making a contribution to your community and to people's lives. It's the respect for a skill that's highly valued. It's about pride, independence and achieving your goals.



# Build your future in residential construction

Saskatchewan's residential construction industry is big, and it needs more skilled tradespeople to continue growing. Each year more than 12,000 homes are built or renovated, providing almost 40,000 direct and indirect jobs, making residential construction one of the largest employers in the province.

The residential construction industry offers a wide range of rewarding career opportunities, from excavator to roofer, and everything in between. Some of the most exciting and well-paid opportunities are available through the province's apprenticeship training system, which combines on-the-job experience with technical classroom training.

## Earn while you learn

Apprenticeship enables you to earn a real wage while you are gaining experience and learning a skill. If you decide to become an apprentice, about 80 per cent of your time will be spent on the job, being mentored by an expert in your chosen trade. The remaining time (6 to 10 weeks each year) will be spent in technical training, where you will strengthen your math, science and communication skills.

Certification takes from one to five years, depending on the trade. A Certified Journeyman possesses skills that are in demand around the world. You can develop these skills without accumulating a large debt load.

## Laying the foundations for your career

The first step is to finish high school; most trades require Grade 12 as an entrance requirement. You will also want to find out what trade suits you. Saskatchewan's Joint Training Committee for the residential construction industry currently offers support for apprenticeship training in eight trades.

**Carpenter**

**Framer**

**Painter and Decorator**

**Drywall and Acoustic Mechanic**

**Rofer**

**Tilesetter**

**Bricklayer**

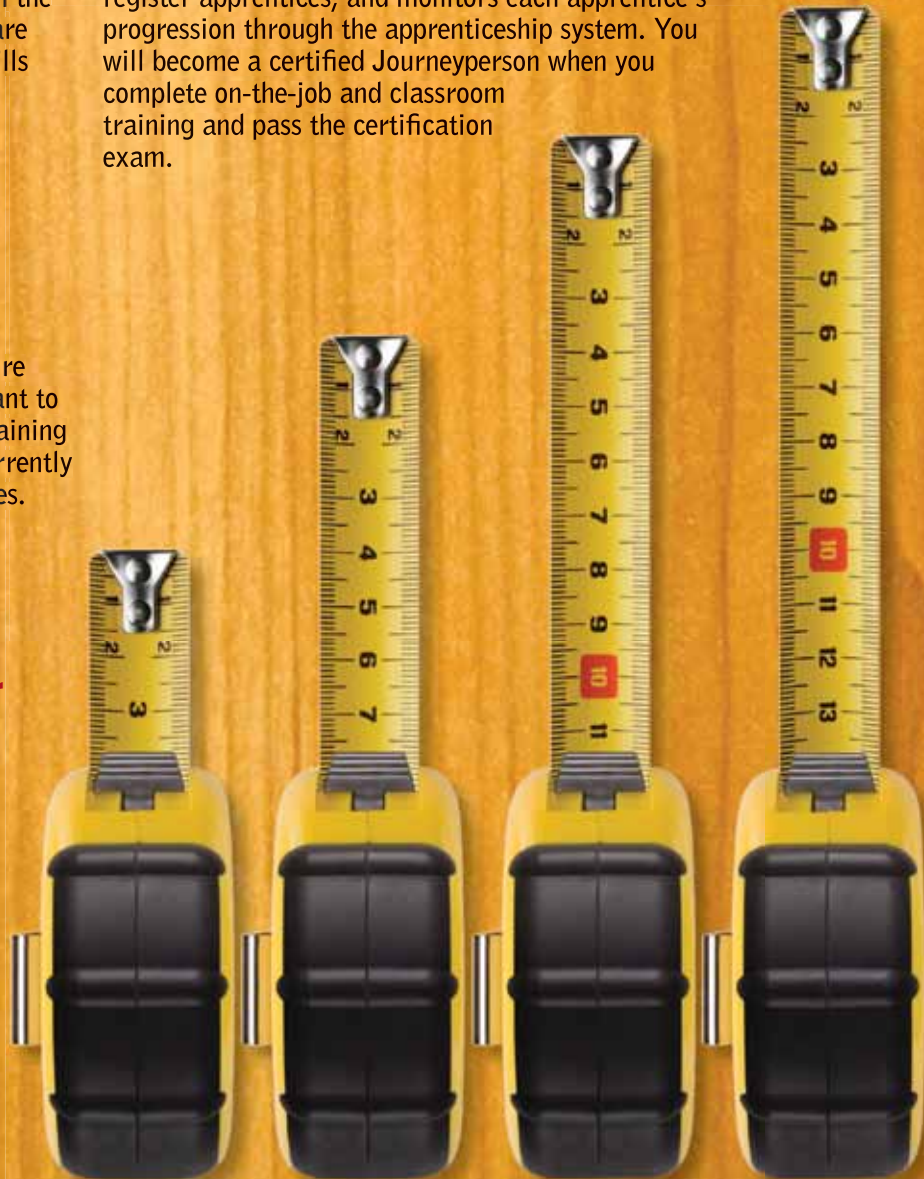
**Cabinetmaker**

*Assistance may be available for additional trades not listed above.*

## Find the work that works for you

Talk with your parents, a career counselor or a tradesperson you know. Check out the designated trades in residential construction from the list provided by the SATCC at [www.saskapprenticeship.ca/Designated\\_Trades/](http://www.saskapprenticeship.ca/Designated_Trades/)

Once you have chosen a trade, the Joint Training Committee can help you find an employment opportunity. The Joint Training Committee also acts on behalf of employers to register apprentices, and monitors each apprentice's progression through the apprenticeship system. You will become a certified Journeyman when you complete on-the-job and classroom training and pass the certification exam.



# Get the skills you need

Besides the designated trades, there are a multitude of other job opportunities in the residential construction industry. Options are available to encourage continuous learning and help you develop skills that employers are looking for. For example, the **Skill Build Training Services Division** offers courses, workshops and online training opportunities that are coordinated by the Canadian Home Builders' Association – Saskatchewan. Many of these courses are offered at minimal or no cost to members, their employees or other individuals within the industry.

Currently, **Skill Build** offers the following Workplace Essential Skills courses:

- Blueprint Reading
- Trades Math
- Essential Skills Online
- Work Site Safety & Communication

# Career development through Bridges & Foundations

Bridges & Foundations Career Development Corporation ([www.bridgesandfoundations.ca](http://www.bridgesandfoundations.ca)) improves access to training and career opportunities in residential construction for First Nations and Métis participants.

Bridges & Foundations provides access to pre-employment and construction-specific training leading to long-term employment in Saskatchewan's residential construction industry. Opportunities include industry-specific training through accredited technical institutes throughout Saskatchewan. Other opportunities include customized safety training, technical skills training based on industry demand, employment readiness, life skills and essential skills training.

Learn more about the nine essential skills and Skill Build courses at [www.homebuilderscareers.com](http://www.homebuilderscareers.com)



## Build a career where your skills are in high demand

Residential construction is one of the largest employers in Saskatchewan, and the demand for skilled tradespeople continues to grow. Older tradespeople are retiring, and the industry needs new people equipped with the skills to succeed in a changing industry.

Many aspects of physical work on the job site are being replaced by computerized machinery and equipment, and new technologies and materials are being introduced to the industry. New construction methods mean residential construction is no longer a seasonal industry; it's a year round industry.

### Does this sound like you?

- Are you good at mathematics?
- Are you physically fit?
- Do you like working outdoors?
- Do you like to build and repair things?
- Do you enjoy working with your hands?
- Do you get a feeling of satisfaction when you work on a project from beginning to end?

If you answered "Yes" to these questions, consider a career in the residential construction trades. Many high schools offer credit courses in construction. After graduation, consider becoming an apprentice.

As an apprentice:

- You will experience a combination of on-the-job and technical classroom training.
- An industry expert in your trade will mentor you.
- You will be certified as a Journeyman in one to five years, depending on the trade.
- You will earn while you learn, so you can achieve certification without acquiring a large debt load.

### Interested, but lacking some skills?

Human Resources and Skills Development Canada has identified nine essential skills that a person needs, not just for work, but in every area of their life. These include:

Numeracy  
Document use  
Reading  
Oral communication  
Computer use

Writing  
Working with others  
Continuous learning  
Thinking skills

If a career in residential construction sounds like a good fit for you, but you find you are lacking in some of these skills, there are ways you can prepare yourself or upgrade your skills for success.

The Joint Training Committee for the residential construction industry provides guidance and support to help you reach your goal of becoming a Journeyman. For more information or to register, email [info@chbasaskatchewan.com](mailto:info@chbasaskatchewan.com).

Develop your essential skills. Check out the courses, workshops and online training opportunities offered by the Skill Build Training Services Division of the Canadian Home Builders' Association – Saskatchewan. Find out more at [www.homebuilderscareers.com](http://www.homebuilderscareers.com).

Learn more about the training and employment opportunities in residential construction available to First Nations and Métis people through Bridges & Foundations Career Development Corporation, at [www.bridgesandfoundations.ca](http://www.bridgesandfoundations.ca).

### Develop your career plan, your way

Start now to find a career path in residential construction that works for you, and tap into the skill-building, training and certification resources that will get you where you want to be. There are plenty of options, and many ways to get there!

Check out the Designated Trades and other useful information at [www.saskapprenticeship.ca](http://www.saskapprenticeship.ca).



# Become an Apprentice

Apprenticeship can be your first step to a rewarding career that can take you as far as you are prepared to go in life.

- Find a job in the trade you want to pursue
- Sign a contract with your employer or joint training committee
- Train at work and go to technical training
- Pass the Journeyperson exam with a minimum 70%

## Contact

### Canadian Home Builders' Association – Saskatchewan

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